

Milwaukee County Personnel Review Board

Meeting Minutes – June 21, 2016

I. Roll Call

Board President Daniel Dennehy called to order the regular meeting of the Personnel Review Board at 9:03 a.m. on Tuesday, June 21, 2016, in Room 203-R of the Milwaukee County Courthouse.

The following Board Members were present: Mr. Rufino Gaytán III, Ms. Mary K. Bruno, and Mr. Daniel Dennehy.

II. Approval of the Minutes of the June 7, 2016 Meeting

Ms. Bruno moved, Mr. Gaytán seconded, and the Board, by unanimous vote (3-0), approved the minutes of the June 7, 2016 meeting.

III. Election of the Vice President of the Personnel Review Board

Mr. Dennehy moved, Ms. Bruno seconded, and the Board, by vote of 2-0 with Mr. Gaytán abstaining, elected Rufino Gaytán III Vice President of the Personnel Review Board.

IV. Communications and/or comments from the public, if any

None.

V. Correspondence

Ms. Rebecca M. Janz, Administrator, reported that the Attorney for the Pension Board will provide a written opinion as to whether action by the Personnel Review Board regarding the charges against Alisa Butler would affect her application for disability retirement or her ability to appeal an adverse decision by the Pension Board regarding her application.

VI. First Appearances

A. DISCHARGES

KURTEANA DENSON, CORRECTION OFFICER I, OFFICE OF THE SHERIFF

Case #2-4330 dated 06/7/2016 for IA #16-085

The Board heard the report of Attorney Paul Kuglitsch, Deputy Corporation Counsel, that Kurteana Denson, who was not present, waived her right to a hearing within 21 days and requested a hearing certain. Ms. Bruno moved, Mr. Gaytán seconded, and the Board, by unanimous vote (3-0), continued the matter for hearing certain on August 30, 2016.

RODRIGO CASTANEDA, FACILITIES WORKER 2, DAS

Case #2-4331 dated 06/14/2016

(See Item VIII.A. below)

VII. Update

A. DISCHARGE

SUSAN BORN, HUMAN SERVICE WORKER, DHHS

Case #2-4261 dated 09/21/2015

The Board heard the report of David Eisner, Staff Representative, District Council 32, AFSCME, that Susan Born's application for disability retirement will be before the Milwaukee County Pension Board for approval on July 27, 2016. Mr. Eisner requested the Board continue the matter for update on August 2, 2016. Attorney Paul Kuglitsch, Deputy Corporation Counsel for the appointing authority, had no objection. Ms. Bruno moved, Mr. Gaytán seconded, and the Board, by unanimous vote (3-0), continued the matter for an update report on August 2, 2016.

VIII. Hearings

A. DISCHARGES

MICHAEL MARSHELL, JUVENILE CORRECTION OFFICER, DHHS

Case #2-4322 dated 05/11/2016

The Board heard the report of Attorney Paul Kuglitsch, Deputy Corporation Counsel, that Michael Marshell, who was not present, resigned from his position in County Service. The Board acknowledged the resignation of Michael Marshell and closed this case.

CALEB KLEIN, CORRECTION OFFICER, HOUSE OF CORRECTION

Case #2-4328 dated 05/27/2016 for HOC IA #16-065

The Board heard the report of Attorney Paul Kuglitsch, Deputy Corporation Counsel, that Caleb Klein, who was not present, resigned from his position in County Service. The Board acknowledged the resignation of Caleb Klein and closed this case.

RODRIGO CASTANEDA, FACILITIES WORKER 2, DAS

Case #2-4331 dated 06/14/2016

At 9:44 a.m., Ms. Bruno moved, Mr. Gaytán seconded, and the Board voted 3-0 to go into closed session to deliberate on the Rodrigo Castaneda and Danielle Adkins matters, discuss the Tietjen appeal, and address personnel matters. At 10:15 a.m., the Board reconvened in open session.

Ms. Bruno moved, Mr. Gaytán seconded, and the Board, by unanimous vote (3-0), found the evidence was sufficient to sustain violations of Civil Service Rule VII, Section 4(1), paragraphs (l) and (o), and upheld the charges for discharge.

**DANIELLE ADKINS, CORRECTION OFFICER, HOUSE OF CORRECTION
Case #2-4329 dated 5/27/2016 for HOC IA #16-064**

At 9:44 a.m., Ms. Bruno moved, Mr. Gaytán seconded, and the Board voted 3-0 to go into closed session to deliberate on the Rodrigo Castaneda and Danielle Adkins matters, discuss the Tietjen appeal, and address personnel matters. At 10:15 a.m., the Board reconvened in open session.

Ms. Bruno moved, Mr. Gaytán seconded, and the Board, by unanimous vote (3-0), found the evidence was sufficient to sustain violations of Civil Service Rule VII, Section 4(1), paragraphs (l) and (t), and upheld the charges for discharge.

IX. Discussion of Tietjen Appeal and Motion to Amend Complaint

At 9:44 a.m., Ms. Bruno moved, Mr. Gaytán seconded, and the Board voted 3-0 to go into closed session to deliberate on the Rodrigo Castaneda and Danielle Adkins matters, discuss the Tietjen appeal, and address personnel matters. At 10:15 a.m., the Board reconvened in open session.

X. Personnel Matters

At 9:44 a.m., Ms. Bruno moved, Mr. Gaytán seconded, and the Board voted 3-0 to go into closed session to deliberate on the Rodrigo Castaneda and Danielle Adkins matters, discuss the Tietjen appeal, and address personnel matters. At 10:15 a.m., the Board reconvened in open session.

XI. Adjournment

Ms. Bruno moved, Mr. Gaytán seconded, and the Board, by unanimous vote (3-0), adjourned the meeting at 10:16 a.m.

Minutes submitted by: Rebecca M. Janz, PRB/Ethics Board Administrator